

Venita E. Fields

Partner

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Ms. Fields is an experienced independent corporate board director and has also served on numerous company boards as an investor. She has more than thirty-five years of financial management in banks and investment firms, and serves as a financial expert on boards.

In 2015 Ms. Fields joined the board of **Derry Enterprises, Inc. (“Derry”)** as an Independent Director. **Derry** is a distribution company providing inventory management and supply chain services for fasteners and other Class C items in the U.S., Canada and Mexico. In January 2018, Ms. Fields joined the board as an Independent Director for **LifeSpace Communities, Inc.**, a provider of fourteen (14) senior care living communities in the United States. In January 2019, Ms. Fields joined the boards of **David’s Bridal Inc., (“DBI”)** and **Superior Group of Companies (NASDAQ:SGC)**. **DBI** is an international clothier that specializes in bridal dresses, formal wear and bridal accessories. **DBI** operates more than 300 stores in

45 states, Canada and the United Kingdom. **SGC**, established in 1920, is a combination of companies that helps customers unlock the power of their brands by creating brand experiences for customers and employees. **SGC** has operations in the United States, Brazil, China, Costa Rica, Haiti and India. In April 2019 Fields was appointed to the board of **IMA Financial Group**, the 5th largest privately held, employee-owned insurance broker in the United States.

In her career, Ms. Fields is Partner for Pelham S2K Managers, LLC (“Pelham S2K”), providing junior capital and private equity investments for privately held middle market companies. Formed in 2016, Pelham S2K is the Manager and General Partner of Pelham S2K SBIC, a \$100 million Limited Partnership. She manages the Firm’s Illinois office, where she generates investment opportunities in the Midwest.

In the community, Ms. Fields is an active and energetic leader in several major community and business organizations in the greater Chicago area. Ms. Fields is a member and/or leader of the following organizations: Association for Corporate Growth (ACG) Chicago, Past Chapter President; Chicago Finance Exchange (CFE), Past President; Economic Club of Chicago; National Association of Corporate Directors (NACD) and Women Corporate Directors (WCD). Currently, Ms. Fields is a past Board Director for the Chicago Chapter of the Private Directors Association; a current Board Director, Moran Center for Youth Advocacy, (Evanston, IL) and a Board Trustee of Ravinia Festival (Highland Park, IL). Ms. Fields is a member of the Evanston-Northshore Chapter of Delta Sigma Theta, Inc.

Ms. Fields has a Master of Management degree from the J.L. Kellogg Graduate School of Management and a B.A. degree from Northwestern University. In addition, she joined the faculty at Kellogg as a Guest Lecturer teaching Entrepreneurial Finance from 2010-2012.

Awards and Recognitions: Selected for inclusion in the **2021 NACD Directorship 100**; For the fifth consecutive year (2017-2021) Ms. Fields was nationally recognized in the annual edition of Mergers & Acquisitions Magazine as one of “The Most Influential Women in Mid-Market M & A”; Recognized in the August 2019 edition of Directors & Boards Magazine as “A 2019 Director to Watch”. Chicago Women’s Magazine, “Fierce 50”; Recognized as a “Business Leader of Color by Chicago United; YWCA of Metropolitan Chicago, “Woman of Achievement in the Business Category”.